

Resolution Submitted by the 2018 Board of Trustees on the HDA Dues Increase

Resolution #2018A-05: HDA Dues Increase

Background: The Hawaii Dental Association's strategic plan, led by the Board of Trustees, has placed a renewed and revitalized emphasis on membership, member engagement, and member value. These efforts will include more and various opportunities for HDA members to become involved in HDA matters, such as but are not limited to: the development and resurrection of issue-based programs (Community and Public Health Program, Endorsement Program, and Membership Engagement Program); the continued growth of current programs (Young Dentist Group, the HDA Foundation, Legislative Program); and supporting all four local county dental societies.

Moreover, the Board of Trustees recognizes that all businesses inherently assume costs necessary to operate on a daily basis. The HDA is no exception. The Board of Trustees, led by the Financial Program, has endeavored to run the association based on fiscal responsibility; established internal controls; and open, frequent, and transparent communication between member leaders, staff, and vendors.

Despite these efforts, the Board of Trustees, understand that it must address business costs to run an association.

The Board of Trustees therefore submits the following resolution.

Whereas, the HDA has not raised its dues since the House of Delegates voted on a \$100 increase starting in 2015,

Whereas, the HDA needs to keep up with rising operational and maintenance costs, over which HDA has no control,

Whereas, increased opportunities for more relevant member services call for an investment by the membership,

THEREFORE, be it

Resolved, that the HDA House of Delegates approve a dues increase of \$40 for each active, full dues paying member, and be it further

Resolved, that this increase also increase for other member categories, by following ADA's tiered system, and be it further

Resolved, that the dues increase begin in 2019.

Recommendation of the HOD Resolutions Reference Task Force on Resolution #2018A-05:

The HOD Resolutions Reference Task Force recommends that the resolution be adopted.

Action taken by the House: