Report of the Endorsement Program - 2019

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2 Strategic Plan Goal #1 - Membership: Recruit and Retain members by offering relevant 3 membership value within an inclusive and engaging environment. 4 5 6 The initial purpose of the HDA Endorsement Task Force many years ago, was to review, contact 7 businesses, and re-evaluate all currently acknowledged endorsed businesses, namely: CareCredit, 8 Central Pacific Bank, Officite, Safeguard, and TDIC. 9 10 This revisiting process was to renew our contacts and review our endorsement contracts (or affinity agreements) with these respective companies. This process was to define our 11 12 endorsement responsibilities and bring these agreements forward for review to the HDA Board of Trustees. This transparency was to allow the Board to make responsible and informed 13 14 decisions regarding these agreements. 15 16 The initial task force members were: Drs. Clay Hiramoto (Kauai), Scott Morita (Oahu), Scott Kanamori (Maui), Wayne Leong (Hawaii) and myself, Alan Fujimoto. We also welcomed 17 18 counsel from our Executive Director Ms. Kim Nguyen and our then President Dr. Robert Baysa 19 and President Dr. Dayton Lum. 20 21 Since the move to make the Endorsement Task Force into a program of the HDA, the existing 22 members have continued on to make up the program committee. 23 24 New affinity agreements were "signed" for TDIC, ADA Member Advantage, The Dentists Supply Company (TDSC), and Central Pacific Bank. These affinity agreements are available for 25 review through our committee or the Executive Director. We hope to have an updated version of 26 27 our committee handbook by the end of the year. 28 29 CareCredit was contacted and although we were promised more contact, a new updated 30 agreement and other amenities, we have not been able to contact them nor have we received any more additional information. 31 32 Safeguard did express interest in a formal agreement but we are currently preparing a proposal 33 34 for their consideration. 35 36 Central Pacific Bank finally has an official affinity agreement with the Hawaii Dental Association. Although it was always assumed, neither party could produce any formal document 37 delineating our commitment. We are relieved that a formal affinity was approved by both CPB 38 and HDA. 39 40 41 We have decided not to renew Officite due to their merger with other companies under the Henry Schein One company. In doing so, some of the other businesses they will be closely associated 42 43 with would be in conflict with our ADA Member Advantage agreement, we chose to discontinue our endorsement agreement as of December 2019. 44 45

As of this writing, we have not received any more inquiries from businesses for our endorsement 46 and therefore the program committee will be awaiting any future ventures to vet. 47 48 49 Although this report appears successful in outcome, it did so contrary to our initial mission. There were multiple new agreements that were signed but they were never fully vetted through 50 the Endorsement Program committee or presented to the Board of Trustees for approval. In that 51 respect, as the program chairman, I consider these affinity agreements invalid since they were 52 not properly scrutinized nor voted on by the Board. For this reason, I am proposing these 53 54 permanent changes to the endorsement program in the future. 55 56 One, I am hoping that the existing members of the committee will continue on to help vet all new 57 proposals brought to our attention. 58 59 Every proposal will be brought before the committee by a business representative with a formal agreement in hand and an HDA member (sponsor) that has experience with that business seeking 60 our endorsement. The agreement will be vetted by all program members along with our 61 62 Executive Director. 63 64 If the committee deems the agreement worthy of consideration along with any corrections to the 65 agreement, the proposal will be brought before the Board for consideration along with a presentation from the business to the Board. If approved, the agreement will be scrutinized by 66 our legal counsel and be brought back to the board for final approval vote. 67 68 69 Only then, will the agreement will be signed by our Executive Director and President, if 70 required. 71 72 I have asked and been granted to have all existing program members to remain on the Endorsement Program and will hopefully seek new members in the future. 73 74 75 We do not expect to have any budget considerations for this year or next. 76 77 Humbly Submitted, 78 79 Alan Fujimoto, DDS 80 81 Chair 82 **Endorsement Program** 83 84 **Recommendation of the HOD Reference Task Force on the Report of the Endorsement Program:** 85 86 87 The HOD Reference Task Force recommends that the Report of the Endorsement Program be 88 accepted. 89 90 Action taken by the House: