

# JOURNAL

Quarter 4, 2022

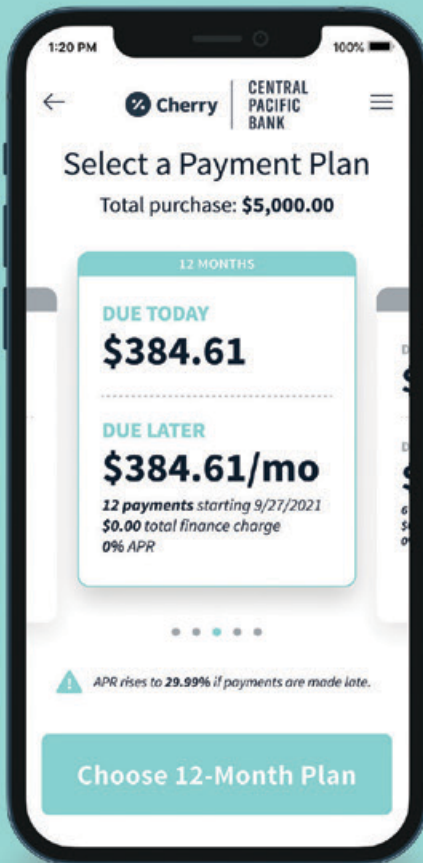
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# Hawaii Dental Association JOURNAL

Quarter 4, 2022

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Vacant

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**Sr. ADA Delegate** (term ends 2024)

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**ADA Delegate** (term ends 2023)

**Dr. Curt Shimizu**

**ADA Alternate Delegate** (term ends 2022)

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**Dr. Patsy Fujimoto**

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HDA President  
**SCOTT KANAMORI, DDS**

To my friends and colleagues,

It is amazing how quickly time passes. By the time you read this, I will have handed over the 'torch' to next year's HDA President, Dr. Norman Chun.

Seldom do we find that any of us have enough time to do everything. I've heard that 'time' could be considered our most precious commodity; we have the freedom to choose what to spend it on, and no one knows how much time we each have.

During my year as president, I probably hold the new record for 'Special House of Delegates meetings' in one year. All three of these meetings have been held to discuss the fate of our HDA building, and as you read this, the building has officially been sold and we are no longer owners and occupants in the building. It is a bittersweet issue that has taken up a large majority of my time and energy as president. I would like to thank all the delegates to HDA, our Building Program, Financial Program, the Board of Trustee members, and our HDA staff for the many hours they spent this past year meeting together to come to this decision and execute a sale.



I encourage all of you to consider spending a small portion of your time volunteering in one of our many programs or mentoring the next generation.

Throughout the year, HDA leadership travels to various mainland locations and interacts with our other 14th District representatives. Meeting with other Presidents, President-elects, and Executive Directors from other states has been eye opening and enjoyable. Some of the issues I wrote about in my last president's message, such as workforce shortages (our dental team members) and the downward trend of ADA membership, particularly dentists 1-5 years in practice,

will continue to be pressing topics in the new year. One new issue gaining national attention is Ballot Question 2 in Massachusetts. In overly simplified terms, a single dentist was able to petition for a law to implement medical loss ratios for dental benefit plans. A vote Yes would regulate dental insurance rates, including requiring companies to spend at least 83% of premiums on member dental expenses and quality improvements instead of administrative expenses. The ADA and constituent states are putting their support behind this initiative, including Hawaii. The passage of the Ballot may open the door to change across the country; hopefully for the better, but no one can know for sure.

I couldn't make it to the ADA House of Delegates in Houston due to illness (here at home writing this letter during my recovery), and I miss the amazing people I got to meet this year at 14th District Caucus I and the Western States Presidents Conference. Sometimes, we just need time to take care of ourselves, to rest and recover, and feel grateful for the loving people surrounding us, helping us to get better. I want to be there for organized dentistry, but time spent at home cooking a meal for my family or helping my little one with her homework is equally precious. We are all still left with only 24 hours in a day. To our members, working or retired, thank you for your time spent in service to your patients and to those around you. It has been an honor to have spent this year of my life as your president. I encourage all of you to consider spending a small portion of your time volunteering in one of our many programs or mentoring the next generation. Having been the recipient and participant of both has brought me great joy and respect for our profession.

With gratitude and respect,

Scott Kanamori, DDS  
President





HDA Executive Director  
**KIM NGUYEN, MSW**

## Bidding Farewell to 2022

As we end 2022 and are still coming out of COVID, I've come to realize that 2020 was the year of COVID, 2021 was the year of the vaccines, and 2022 is really the "wow year" for HDA. We saw 2022 as a combination of the return to in-person events (which come with their own challenges such as workforce shortages) and of utilizing technology to its max.

On top of that, we closed a significant chapter on our building with a sale and move to more modern work models. The building represented a vision of its time, a structure to house and host our Mission, and a gathering place to network. As time moved on, we realized we needed a different work setting and here we are today, utilizing technology to accomplish our work no matter where we are (physically).



No one has all the answers but we must be up to the challenge because we have to be—the world is changing, and no doubt we must change with it.

But what hasn't changed, are the memories that made the building possible, the hard work to visualize the Mission over the years, and the desire among all members to do what's best for the HDA.

We resumed many in-person events, which have always required advanced planning and resources, but much more so in the post-COVID world, and yet are still hosting many via Zoom. We all know that while Zoom gets the work done, even the best virtual meeting platform cannot replace the in-person touches—as evidenced by the sold out HDA Foundation's Gala and the two Young Dentist Group events that quickly maxed out.

We now enter a new phase for the HDA where, although our Mission remains the

same and constant, how we deliver our work must evolve. Although we continue to enjoy the "Ohana" spirit of our member numbers, the nationwide trend of increasing retiring members and fewer young members will no doubt impact Hawaii. The cost of living and cost of doing business here in paradise have skyrocketed post-COVID which make it that much harder for our younger members to practice here and to start their families, and for our senior members to retain their practice (a good number have chosen to retire early). While CE credits are still required for licensure, receiving CE credits now come in the form of Zoom webinars in addition to in-person and self-studies, which challenge our Dental Education Program and leadership to host our annual sessions in formats that are modern and relevant to all cohorts. How do we do that? Though our leadership is working hard to answer that, we invite our members to get involved and craft that new model.

No one has all the answers but we must be up to the challenge because we have to be—the world is changing, and no doubt we must change with it. Organizations, coalitions, and any living breathing entity are organisms—and organisms must evolve and adapt. We must do so through our own input, strategies, and systems, rather than being told to do so. Let's rise to the challenge, determine our paths forward, and advocate for our future.

I am looking forward to seeing what 2023 will bring for organized dentistry—at the ADA level with new services for members and a much more modern membership platform, at the state level where our Mission remains the same but our delivery is updated, and at the local level where the grassroots relationships happen. I am also excited to work with fellow Executive Directors as the President-Elect of the American Society of Constituent Executive



Directors (ASCDE), where we support one another to share best practices and to address challenges.

I want to send a special shout-out to President Dr. Scott Kanamori! Not only does he hold the record for the most special meetings during his presidential term but more importantly, he led the HDA through difficult but strategic discussions and decisions with calm, patience, and balanced understanding—all while managing more than a full-time practice, traveling for the HDA, and caring for his family. I am glad that he will be able to enjoy some down time post his Presidency (I'm sure he is

looking forward to receiving fewer emails and texts from me!).

Also, the absolute craziness of 2022 could not have been managed and juggled well without my two dedicated staff, Ms. Toni Perez and Ms. Rachelle Teruya. They have survived my many, many requests to take on non-traditional tasks in addition to their daily work of caring for our members as 2022 has really challenged our bandwidth and infrastructure. They are responsible for all of our behind-the-scenes details that are generally invisible to others but that must occur to execute the HDA work.

I hope everyone will end the year with cherished memories, and return well-rested for 2023!

With Aloha,



Kim Nguyen, MSW  
Executive Director



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# Opening a New Chapter

By Dr. Calbert Lum, Building Program Chair

**T ALL STARTED** with a report of the Long-Range Planning Committee in 1986. That year the House of Delegates (HOD) created the Ad Hoc Committee on Capital Improvement, which consisted of Drs. Masaichi Oishi, Herbert Asato, Ronald Miller, Gary Morita, Walter Wakatsuki, and Stanley Zukeran. Their vision was to purchase property to house the HDA office; with adequate parking, and produce income through rent of the remaining office spaces. The building was to have adequate meeting rooms with AV built in. Plans for a Hawaii Dental Education Center (HDEC) were created to occupy a good portion of the building space.

In 1997, when the building opened, the HDA office and two tenants moved in. Unfortunately, HDEC dissolved in 2005 because the public/professional use of the meeting space never materialized with no future pursuit to re-visit this vision. The building quickly morphed into a complete rental building with more outside tenants, thereby creating a problem for which the building was not designed. An insufficient number of customer parking stalls (there are only seven stalls for customers on the ground floor) became a difficult, never-ending issue.

In 2011, the original architect, Paul Osumi, was contacted to redesign the ground floor that would allow more stalls. The design plan was to create the ground floor into a parking area. The Board of Trustees (BOT) at that time decided not to accept that plan since it would eliminate valuable rental space.

In 2016, the building was fully rented but complaints mounted again due to inadequate customer parking stalls. By 2017, there was discussion with the BOT to create a building management program. No action was noted until 2019. Finally, a Building Program was formed to oversee the management of the building. Over decades, the needs of the building have changed and evolved since its inception. The current situation no longer suits the original design. For this reason, after extensive research and considerations, the HDA building was sold on November 3, 2022 to an owner occupant company.

The original members of the Ad Hoc Committee on Capital Improvement had great ideas and vision at that time. We are grateful and thankful for their insight for future generations. However, with the advancement of new technologies, including internet and Zoom, large conference rooms and large office spaces are no longer needed in order for organizations like the HDA to operate efficiently and effectively. We will continue to look ahead in planning out what works best for our future needs. With the closing of one chapter, opportunities lie ahead as we continue to be mindful of how HDA will navigate forward. 🦋

## Hawaii County Dental Society

By Dr. Lena Hamakawa, Hawaii County President

In September, the Hawaii County welcomed guest speakers Dr. Scott Kanamori, HDA President, and Ms. Kim Nguyen, HDA Executive Director, to our meeting. They spoke about the happenings within the HDA.

We will be wrapping up the year with our annual Christmas party in December, at the Hilo Yacht Club. Central Pacific Bank will be graciously hosting our party.

We hope everyone has a wonderful holiday season!



## E Komo Mai!

### New Members

Warren Aka, DDS  
 Rick Campos, DMD  
 Megan Ching, DDS  
 Lauren Lau, DDS  
 Tina Lee, DMD  
 Joseph Lim, DDS  
 Thomas Moon, DDS  
 Ha Van Nguyen, DDS  
 Samuel Simmons, DDS  
 Morgan Strawn, DMD  
 Taylor Tokunaga, DMD  
 Ran Wei, DMD  
 Darren Wong, DDS  
 Christopher Yamada, DDS



## In Memoriam

Michael Tajima, DDS





# 2023 HDA Meetings



All HDA members welcome at all HDA meetings – RSVPs required

(Dates subject to change; email the HDA office to confirm.)

[hda@hawaiidentalassociation.net](mailto:hda@hawaiidentalassociation.net)

## Executive Council meetings by zoom Wednesdays: 6:30 PM to 7:30 PM

- » January 11
- » March 15
- » April 5 (tentative for Legislative issues)
- » April 26
- » June 21
- » August 9
- » October 25

## Board of Trustees (hybrid) Thursdays: 8:30 AM to 1 PM

- » February 9 (In-Person)
- » May 11 (Zoom)
- » July 6 (Zoom)
- » September 28 (Zoom)

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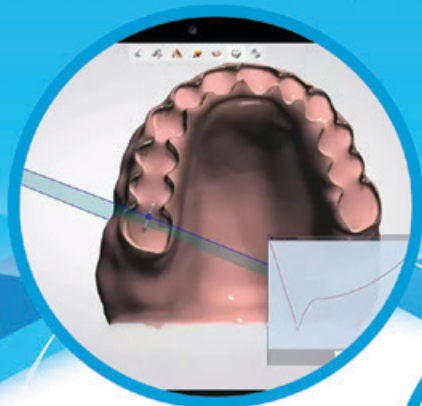
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# Celebrating HDA Awardees!

After a two-year hiatus due to uncertainties with the pandemic, the HDA resumed its Awards Ceremony on November 20 to honor awardees from 2021 and 2022, at the Halekulani Hotel.

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## LIFETIME ACHIEVEMENT

2021: Dr. Lynn Fujimoto

2022: Dr. Dayton Lum

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## DISTINGUISHED SERVICE

2021: Dr. Robert Baysa

2022: Dr. Steve Wilhite

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## YOUNG DENTIST

2021: Dr. Christopher Nakamura

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## PRESIDENT'S AWARDS

2021: Dr. Sean Holliday, Dr. Calbert Lum,  
Dr. Jaclyn Lum, and Dr. Ron Miller

2022: Dr. Curt Shimizu

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## AWARD OF HONOR

2021: Mr. Chris Yeh

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## LEGISLATORS OF THE YEAR

2021: Senator Jarrett Keohokalole and  
Representative Ryan Yamane

2022: Senator Donovan Dela Cruz and  
Representative Sylvia Luke



We thank all our awardees for their service and commitment to improving Hawaii's oral health!



# HDA 2023 Convention

By Dr. Jaclyn Lum, Convention Chair

**N**OW THAT REGISTRATION has opened for our two-day, in-person convention, we wanted to address some frequently asked questions about fees.

## Why did the course fee increase for 2023?

Let's answer that with a series of real-time questions:

Why have gasoline prices gone up? Why has your electricity bill increased? Why is it that 25-cents gets 10 minutes at a parking meter? Why has rent increased? Why has the minimum wage gone up? Why has the price of meat increased? Why does it cost 50 cents or a dollar for extra sauce at a fast-food joint, at a small restaurant, or at your neighborhood Chinese restaurant? Why do you pay 15 cents or a dollar for a bag at a store to carry out your items?

**Why?** Because rising costs to do business is a national issue.

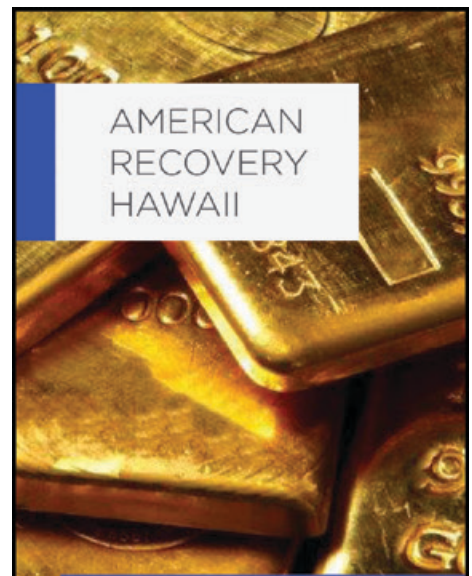
## Why do other courses hosted by companies cost less?

Do you know of any government grant that would fund our dental education? I have not come across any company who would completely fund dentists out of their budget. Most companies that do host continuing education programs, have a dental interest. However, we the dentists, buy their products and that is our mutual support for each other.

## What do you buy from HDA?

Membership. Membership does not equate to only continuing education classes. Please keep in mind, HDA is a business, like your office. There are expenses and overhead with staff to keep. No one works for free.

The bottom line is, all services come at a cost, especially in today's world. We ask for and appreciate your understanding. 🙏



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# HAWAII DENTAL ASSOCIATION

By Dr. Curt Shimizu, Speaker of the House  
and Dr. Carla Fukumoto, Secretary

## House of Delegates 2022

**O**N SUNDAY NOVEMBER 20, 2022, delegates and officers from four counties gathered at the Halekulani Hotel to participate in the reviewing, discussion, approval, and adoption of reports and resolutions presented by the Hawaii Dental Association's officers, programs, and task forces. The House of Delegates is the supreme authority of the HDA and speaks for all members of the Association.

Normally, the HOD meets once annually in November, but 2022 was not a normal year. Special House of Delegates Meetings were called by President Scott Kanamori on March 31, 2022, June 24, 2022, and September 1, 2022 to discuss and approve the sale of the HDA Building.

The HDA Building was sold and changed ownership on November 3, 2022. Sale proceeds of \$3,816,085.91 were transferred to an HDA bank account. Dr. Calbert Lum gave reports for the HDA Building Program and the HDA 2.0 Task Force and noted that the Task Force is negotiating for rental office space for the HDA Staff. Treasurer Dr. David Lum gave updated financial numbers anticipating interest income from the proceeds and less of a drain for building maintenance and lack of tenants.

All reports and resolutions were accepted and adopted including the Budget for 2023. The House approved a 2023 Budget with proposed revenues of \$896,620.00 and \$1,007,955.00 expenses with a deficit of \$111,335.00. The Board of Trustees would determine how to cover the deficit. By Laws changes were adopted for the selection of





# Dr. Kessler installed newly elected HDA officers, Board of Trustees, and ADA Alternate Delegates for 2022–2023:

Alternate Delegates to the American Dental Association House of Delegates and for the Senior Delegate to serve on the HDA Board of Trustees.

ADA Executive Director Dr. Raymond Cohlma addressed the House. He spoke of a distinct shift in the way operations and business is done since he came on board a year ago. He embraced the new Strategic Forecasting Model that was set in motion by the ADA HOD just a month ago and showed the House how four customer groups (Direct to Dentist group, Direct to Tripartite group, Public/Professional group, and the Enterprise/Internal group) would handle all ADA initiatives, programs, and workflows. Dr. Cohlma also spoke on the new ADA member App that makes communicating with each other easier in fresh and engaging ways.

ADA Fourteenth District Trustee Dr. Brett Kessler also addressed the House, for the fourth time, and gave updates on work he has done at the Board of Trustees level, with the ADA Science and Research Institute, and with the Fourteenth District Caucus and individual states. He announced that he is running for ADA President-Elect and that Dr. Jeff Kahl of Colorado will be the incoming Fourteenth District Trustee replacing him.

<b>PRESIDENT</b> .....	<b>Dr. Norman Chun</b>
<b>PRESIDENT-ELECT</b> .....	<b>Dr. Anthony Kim</b>
<b>VICE-PRESIDENT</b> .....	<b>Dr. Amy Ogawa</b>
<b>TREASURER</b> .....	<b>Dr. David Lum</b>
<b>SECRETARY</b> .....	<b>Dr. Carla Fukumoto</b>
<b>SPEAKER OF THE HOUSE</b> .....	<b>Dr. Curt Shimizu</b>
<b>IMMEDIATE PAST-PRESIDENT</b> ..	<b>Dr. Scott Kanamori</b>
<b>TRUSTEE KAUAI</b> .....	<b>Dr. Craig Haruki</b>
<b>TRUSTEE MAUI</b> .....	<b>Dr. Zach Dodson</b>
<b>TRUSTEE HONOLULU</b> .....	<b>Dr. Calbert Lum</b>
<b>TRUSTEE HONOLULU</b> .....	<b>Dr. Rachel DiPasquale</b>
<b>ADA ALTERNATE DELEGATE</b> ....	<b>Dr. Edmund Cassella</b>
<b>ADA ALTERNATE DELEGATE</b> .....	<b>Dr. Norman Chun</b>
<b>ADA ALTERNATE DELEGATE</b> .....	<b>Dr. Anthony Kim</b>

Dr. Norman Chun, newly installed President, addressed the House and spoke of continuing to place dentistry and healthcare in the forefront. He stressed the importance of Advocacy and working with our legislators on a bill similar to the Massachusetts Initiative that was recently passed and on ways to improve workforce and licensure. He will establish a task force to manage the proceeds of the sale of the HDA Building and emphasized increasing our membership numbers.

Thank you to all of the delegates and participants who attended the House. An in-person meeting provides the best opportunity to have the brightest of minds appearing together with engaging thoughts shared amongst everyone. We look forward to next year's HOD at the Halekulani Hotel in November 2023.







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# Hawaii in Houston

By Dr. Dayton Lum,  
2022 HDA ADA Senior Delegate

## ADA House of Delegates

**T**he 2022 American Dental Association House of Delegates was held in person from October 15, 2022 to October 18, 2022, in Houston, TX. The daily meetings were filled with speeches about the status of the ADA and the progress our organization must go through in order to remain the Voice of Dentistry. District 14 Caucus meetings were busy with reference group meetings and visitations by ADA officer candidates. The House of Delegates held its election for new officers, and the results are reported. This report will also cover the House voting results on Reference Committee Resolutions and the Budget.

ADA Executive Director Dr. Ray Cohlma addressed the 163rd ADA House of Delegates. The Strategic Forecasting Resolution and the bylaws changes that are needed to give the ADA the mechanics to conduct this work is the biggest request to this House. He outlined five of his visions for the ADA:

1. **Be customer focused, customizing the consumer experience.**
2. **Global initiative—utilizing technology to shrink the world via App and cell phone. Utilizing the App to provide the consumer with the information of the tripartite in one place.**
3. **Harmonious relationships with dental institutions, and uniting dental players.**
4. **Innovation.**
5. **Nimbleness—Strategic Forecasting.**

### Resolution reports:

#### Reference Committee A: Budget, Business, Membership, and Administrative Matters

HDA Delegate: Dr. Curt Shimizu

At the Reference Committee Hearing, there was overwhelming pro testimony heard for Resolution 205 Amendment of the ADA Bylaws Regarding Establishment of the Strategic Forecasting Committee and its Corresponding Duties and Responsibilities. The Fourth District offered Resolution 205S-1 which would allow for changes to be effective at adjournment sine die of the 2022 House of Delegates. The House adopted 205S-1 as a Bylaws change.

The Strategic Forecasting Committee (Resolution 206) would allow the House of Delegates to make decisions throughout the year, not only during its annual session. The House of Delegates defines the why, where, and when of the ADA's efforts and the Strategic Forecasting Committee, a committee of the House, assesses the strategic forecast throughout the year from input collected from approximately 200 members of the dental community via subcommittees and action groups. At the annual House of Delegates meeting, the House would vote on the ADA's multi-year strategic forecast and make adjustments based on the report/recommendations submitted by the Strategic Forecasting Committee for the upcoming year.

Resolution 206 Establishment of the Standing Committee of the House of Delegates: Strategic Forecasting Committee. The Reference Committee heard extensive testimony including proposed amendments changing the size and composition of the Strategic Forecasting Committee from 8 to 17 members and including a sunset clause. Both amendments were not part of the adopted Resolution 206. The financial implication for establishing the Strategic Forecasting Committee was \$800,000.



Resolution 209 and 209B Dental Team Membership. This featured the most testimony pro and con at the Reference Committee hearing. The Reference Committee recommended focusing on member dentists and not creating a new membership category (team members). At the House, a motion to refer this back to committee was defeated and the 209RC which was a rewording of 209 was soundly defeated.

Resolution 212 Insurance for Paid Extended Leave was introduced by the Fourteenth District. It was adopted on the Consent Agenda. It asks for the appropriate ADA agency to explore options to help employer dentists offer paid extended/family leave (such as insurance products) that can be purchased as a member benefit. It also requests that a report be made to the 2023 ADA House of Delegates.

Resolution 201 Approval of 2023 Budget. The House adopted the budget without fanfare. Here are features of the budget:

**Revenue:.....\$146,407,000**  
**Expenses and income taxes:.....\$148,326,000**  
**Deficit:.....\$1,919,000**

Treasurer Ted Sherwin noted that the deficit would be paid from the Long-Term Investment Fund Reserves.

Resolution 202 Establishment of Dues Effective January 1, 2023. The budget to the House included a \$14 dues increase based on a 2019 House resolution for dues stabilization. A motion to increase dues by \$4 to fund \$370,000 in membership benefits at this year's House passed so the House approved an \$18 dues increase so total ADA dues is now \$600.

### **Reference Committee B: Dental Benefits, Practice and Related Matters**

**HDA Delegate:** Dr. Dayton Lum

Resolution 301: Adopt an amendment of policy, Explanation of Benefits (EOB) Statement, and Identification of the Claims reviewer. Council on Benefit Programs, amendments made to current program to address recommendation for a model EOB and identifying the CDT procedure reviewer and handling of review results.

Resolution 302RC: 7th district, Transparency in Provider Scorecards and Performance reports. Reference Committee reviewed and RC version presented. Dental benefit companies are rating dentists on costs and non-validated

utilization patterns and using this to rate dentists. Resolves are to position ADA policy to recognize this as a problem that already exists and set guidelines for varying scenarios.

Resolution 303 RC: 14th district: Due to increased vaping, there is more need for interventions by all health providers; dentists can help by referring to Quit hotlines. Therefore, this resolution encourages advocacy by dentists to refer to Tobacco and Vaping Cessation Quitlines. Resolves also call for collection of data at the Quitline site, state dental association survey of referral activity by dentists, and work to increase this needed service.

Resolution 304RC: 14th district Social Media Reviews and Reputation Management. A bad review on social media can disrupt the normal operations of a health facility or dental office. This exposure may not be limited to a bad review but can go viral and have situations where reviewers are not even patients. Due to HIPAA regulations, dentists cannot properly defend themselves, as laws prohibit response. Resolution asks for ADA using its current material to build an up-to-date Reputation Defense Tool kit. It asks for ADA to assess the feasibility of revising user agreements to prohibit misleading and unverifiable posts and to assist victims to remove misleading and defamatory posts and reviews. It asks ADA to create a fair and reasonable process for victims to remove or defamatory posts.

Resolution 305 RC: 7th District: Third Party Payer Contracting Practices. Changes to a third-party contract should be transparent and the dentist should be given the chance to opt-in. The areas of contract, terms, policy, manual, fee schedule, and new network dentist should be given the right to opt-in.

### **Reference Committee C: Dental Education, Science and Related Matters**

**HDA Delegate:** Dr. Patsy Fujimoto

Much of the deliberations of Committee C were amendments of current policy: Resolution 402: Amendment of policy, Continuing Dental Education.

Resolution 403RC: Amendment of the policy, Acceptance of Formal Continuing Medical Education Courses offered by ACCME Accredited Providers.

Resolution 404RC: Amendment of the policy, Use of Amalgam as Restorative Material Council on Scientific Affairs amended policy to clarify policy in the areas of removal of amalgam, recognition of Minamata Convention on Mercury, and dentist responsibility to discuss RBA options with regards to material selection in patient care.

Implications for HDA: This is appropriate to share with membership as amalgam and environmental concern become part of the material of choice decision.

Resolution 405: Amendment of policy on Scientific Assessment of Dental Restorative Materials.

Resolution 406RC: Amendment of the policy on Evidence Based Dentistry Council on Scientific Affairs reviewed and made extensive changes to update and clarify Evidence Based Dentistry definition and its position in the decision making process of Doctor-Patient relationship. Implications for HDA: a defining statement on EBD and application of EBD to Doctor-Patient relationship.

Resolution 408: Amendment of the policy on Precapsulated Amalgam Alloy: this resolution was pulled from the consent calendar and after discussion was adopted. Resolved that ADA strongly recommends that dentists only use encapsulated amalgam alloy in their dental practice.

Resolution 409: Amendment of the policy Statement on Complementary and Alternative Medicine in Dentistry, changes to policy statement aligned policy of Evidence Based Dentistry as it applies to dental care and any complementary and alternative medicine therapies needing to also be based on sound scientific principles, clinical effectiveness and safety.

All these resolutions were on the consent calendar and with the exception of Resolution 408 which was pulled for discussion, all were passed.

Several resolutions were in response to previous resolutions from the House or the Board of Trustees. Resolution 407 B: Response to Resolution 65b-2021, Amendment of the policy, Research Funds.

Resolution 410: Council on Dental Education and Licensure Response to Resolution 108H-2021: National Commission on Recognition of Dental Specialties and Certifying Boards Requirements for Recognition Review.

Resolution 411: Proposed Resolution in Response to Board Report 8: Electronic Archiving of State and Component

Dental Publications this was debated in reference. At the House, Resolution 411 was pulled off the consent calendar. There was considerable discussion about the relevancy and cost. Proponents of the resolution cited the need to archive and preserve historical as well as scientific information being published at the constituent and component level. The resolution was adopted with a \$293,500.00 cost.

## **Reference Committee D: Legislative, Health, Governance, and Related Matters**

**HDA Delegate:** Dr. Norman Chun

The appended Resolution 500 lists 17 Resolutions and recommendations were debated or not debated and the House passed all 17 Resolutions as recommended by the Reference Committee.

Highlighted Resolutions that were debated were:

Resolution 502 and 502S: Refer-Amendment to the Policy, Activity to Stop Unlicensed Dental or Dental Hygiene Practice. In committee the debate was briefly discussed as to why this is a formal issue when it is obvious that the position is to stop unlicensed dental or dental hygiene practices. On the floor of the House, no debate was noted.

Resolution 503RC: Adopt Resolution 503RC in lieu of Resolution 503-Amendment to the Policy, Dissemination of Information Contrary to Science. The debate on the floor was to support Peer Review science and always Evidence Based research science.

Resolution 506: Board of Trustees proposed policy Federal Student Loan Forgiveness, resolved the ADA position that dentists should not be excluded from relief of public and commercial student loan debt without obligation or condition. Guidelines put forth for ADA efforts to shape specific student loan forgiveness proposals.



## News from our 14th district:

Other notable Resolutions that were passed but no further debate on the House floor were:

Resolution 510: Adopt-Medicaid Dental Loss Ratios: Accountability and Oversight. Resolved CMS monitor Medicare and Medicaid percentage of allocated dollars that are being spent on dental services. And resolved that ADA recommends that CMS require each state Medicaid agency to monitor the dental loss ratio among their contractors.

Resolution 512: Council on Ethics Commission and Campaign rules. The council amended Election Commission and Campaign rules. See Appendix 1 (Worksheet 5084) to see new changes. Adopted by the House with amendments to original 512.

Resolution 513: Medicaid Task Force, reauthorization for an additional year to work ADA Medicaid position policies.

Resolution 515RC: BOT (worksheet 5040) RC amendments. Amendments needed to address qualification and terms for individuals who serve at different times throughout their careers. Mainly to clear-up issues with the New Dentist Committee and future council work.

Resolution 516: 4th Trustee District Fair Delegate Allocation for Federal Dental Services ADA Manual of the House of Delegates was Amended by house approval, for this resolution.

Resolution 518RC: Adopt Resolution 518RC in lieu of Resolution 518-Establishment of a Special Committee on ERISA. The key importance to this Resolution is if dental insurance reform is to happen, then the ERISA needs to be modified. This has been mandated since 1974.

Elections of officers were held on October 18th. The new officers for the ADA are:

President-Elect Linda J. Edgar, D.D.S.; Second Vice President David J. Manzanares, D.D.S; and Speaker W. Mark Donald, D.M.D.

- **Dr. Brett Kessler announced that he will be running for the office of ADA President-Elect. Brett will be serving his last year as 14th district Trustee, and along with these duties, he will be conducting his campaign.**
- **Colorado Delegate Dr. Jeff Kahl was elected 14th District Trustee in 2024. He will spend his year shadowing Brett and is Campaign chairman for Brett Kessler.**
- **Dr. Rob Roda will be the 2023 Caucus Chair from Arizona. Vice Chair will be Dr. Karen Foster from Colorado.**
- **The Trustee, Caucus Chair, and Vice chair will be determining other Caucus Positions. Caucus dates and location are to be determined.**

Thanks go out to Caucus Chair Dr. Britt Marsh (WY), Caucus Vice Chair Dr. Rob Roda (AZ), Parliamentarian Dr. Anthony Caputo (AZ), Caucus Secretary Ms. Wendy Owens (WY), and Caucus Coordinator Ms. Molly Pereira (CO).

The HDA ADA Delegation represents you well and HDA is always at the table and recognized for its contributions. If you have any questions, please contact us as we serve as your representatives to the ADA.

In closing, if you have the chance, please contribute to ADPAC and our local HDPAC. This contribution goes directly to advocacy, which is one of the most important activities organized dentistry does for our members and industry.

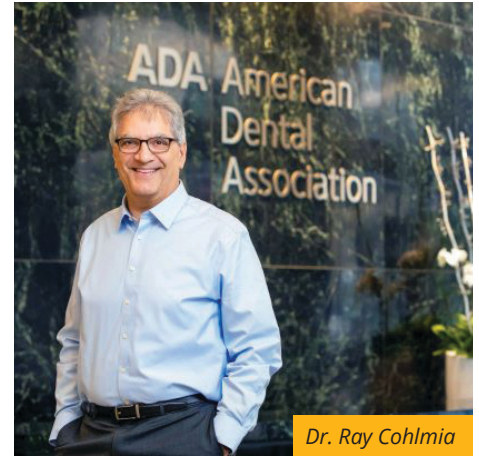
In this journal, we're happy to introduce our new ADA Executive Director Dr. Ray Cohlmlia!

## Meet Our New ADA Executive Director

# Dr. Ray Cohlmlia

*By Dr. Candace Wada, HDA Member*

*On May 12, 2021, the ADA named Raymond A. Cohlmlia, DDS, previous dean of the University of Oklahoma College of Dentistry and a former ADA Board of Trustees member, as its executive director, effective Nov. 15, 2021. In this issue of our HDA Journal, we will get to know him.*



Dr. Ray Cohlmlia

Dr. Cohlmlia was born and raised in Oklahoma City, Oklahoma, having attended a brand new public high school at a time when Oklahoma City was rapidly growing. He attended college at Oklahoma State University and then the University of Oklahoma, where he graduated with his dental degree in 1988. He comes from a family of dentists (his father and his uncle were dentists, along with many of his cousins) so he grew up around dentistry all his life. His father, commanding much respect from his patients and the community and, he especially, was an incredible influence on Dr. Cohlmlia.

Dr. Cohlmlia said, “I love working with my hands. I really do—and have a plethora of hobbies, like my mother. My hobbies include rebuilding and building automobiles, model trains, woodworking, welding and plasma cutting, sewing, electrical circuit design, piano playing, golf, tennis, and bicycling. Dentistry is really a hobby to me. Many people go to the office just to work; I went to the office to have fun.”

So, coupling his love for serving people, like his father, and his love of hobbies and being creative, like his mother, dentistry was the perfect fit for him. He also enjoys technology and how it integrates with our profession. Most of all, he enjoys being a part of patients’ lives to change them for the better.



Derek (front row), Raymond, Sherry, Joshua (front row), Brandon (back row)



Raymond and Joshua at OU Game





Ray (Dad), Derek, and Raymond at Derek's Practice



Raymond at favorite place Disneyworld and Carousel of Progress

He practiced in Oklahoma City with his father and his uncle, and at the same time carried a faculty appointment at the University of Oklahoma College of Dentistry, which he maintained almost the whole time he practiced. After the loss of his uncle, his brother joined him and his dad and they practiced together until 2015 when Dr. Cohlmiya was named Dean of the University of Oklahoma College of Dentistry. Dr. Cohlmiya remained inspired by his father. He said, “My father practiced until the age of 87 and even at that age his dentistry was exceptional.”

Dr. Cohlmiya loves his family and that was one of the toughest decisions he had to make when he accepted the position of Executive Director of the ADA—having to be away from his family. His wife, Sherry, who has been married to him for 36 years is the love of his life. Their parents knew each other before Dr. Cohlmiya and Sherry were even born! Carrying on the family tradition, he has three sons all in the field of dentistry—two are practicing and one is on his way to completing his dental education.

Now living in Chicago and traveling a lot for the ADA, Dr. Cohlmiya is away from home (and his hobbies!) much of the time. He learned that Chicago winters are much colder than Oklahoma City but Chicago summers are really beautiful.

Dr. Cohlmiya's father was very involved in organized dentistry for his entire life. Dr. Cohlmiya's home was visited often by many individuals dedicated and passionate about our profession, such as Dr. Art Dugoni (ADA past-president) and Dr. John Zapp (a past Executive Director of the ADA). Through their influence on him, Dr. Cohlmiya developed a personal core value to improve other people's lives for the better through what we do.

His job as Executive Director of the ADA is a very busy one. His primary duty is to support the direction of the profession as set by the Board of Trustees and the House of Delegates through their resolutions and policies. He helps ensure that we have the support and aligned resources for all the programs, projects, and services the ADA provides to support the vision and direction set by the Board and the House.

Dr. Cohlmiya said, “Now is a very interesting and opportunistic time for the ADA. We face membership challenges and ever pressuring legislative challenges. Couple that with the demands of consumerism, rapid business changes, and disruptions in how we work and engage our practice, all comes together to create some of the most interesting times for our profession.” He said, “I believe that we have the ability, strength, and determination to address and achieve anything that we so desire.”

For future generations of dentists, he wants to pass on two points. First, with inspiration that he has gotten from American history and the Declaration of Independence—he wants to impress on future generations of dentists that, “Those that have the ability to take action, have the responsibility to take action.”

Second, we must continue to stay united together in order to continue to secure the future of the profession and the patients that we serve. He said, “Remaining together and taking action, along with carrying the message of our profession in a strong and unified position, insures the future of our practicing year and all the lives of those we serve.”

In summary, he wants us all to remain together as a profession and to treat our patients in a manner that is expected from us as professionals. He is truly excited about the future of our ADA. 🦷



**DR. JACLYN PALOLA**

# HDA Foundation Gala

*By Dr. Jaclyn Palola, Give Kids a Smile Co-Chair*

**T**HE ROARING 20S made its debut at the HDA Foundation Gala on October 1. After a three-year hiatus, this annual Gala welcomed over 370 attendees to the Alohilani Resort for a night of celebration and fundraising for Give Kids a Smile Hawaii.

Embellished in flapper dresses, suits, fedoras, beads, suspenders, and feathers, guests spared no effort dressing for the long-awaited occasion to party in the Prohibition Era. Guests were greeted with welcome champagne while they perused the silent auction items, which included Ko`Olina golf rounds, VIP admission to the Nutcracker Ballet, LA Lakers tickets, hotel and restaurant certificates, signed sports memorabilia,

and much more. Friends mingled and took photos in front of the HDA Foundation banner and a black and gold balloon shimmer wall. Live music lured guests into a ballroom decked in fairy lights, ostrich feathers, candles, and pearl garlands. The most popular attraction, the Wine & Whiskey Wall, sold out within the first hour, rewarding lucky attendees with some fine wines and whiskeys such as Hewitt, Veuve Clicquot, Hibiki, and even the heavily coveted Pappy van Winkle.

Guests were treated to dinner with buffet tables laden with coconut curry chicken, steamed fish with shiitake mushroom, sliced fruit, and Kona coffee opera torte. Once the program started, sponsors,





Foundation board members, and the planning committee were recognized. The HDA Foundation acknowledged Dr. Rosemarie Tan and Dr. Wilfred Miyasaki for their charitable contributions to this special cause.

Dr. Rose Tan shared how the Foundation pivoted during the pandemic to provide oral health kits to those in need, thus creating Give Hawaii a Smile; and Dr. Scott Morita revealed an oral hygiene film created by the Foundation to further outreach to elementary students beyond in-classroom visits as well as plans to extend Give Kids a Smile statewide. A Give Kids a Smile video presentation showed attendees the impact of their generous donations to Give Kids a Smile Hawaii and Give Hawaii a Smile outreach programs.

The night closed with a Young Dentist-sponsored dance party where the dance floor was completely packed with lively guests. Everyone left with bellies full of delicious food and drink, arms full of auction items and prizes, and hearts full of the worthy cause supported.

Over \$50,000 was raised for oral health education and community outreach for underserved keiki and kamaaina statewide, thanks in large part to our sponsors Patterson Dental, Dr. Wilfred Miyasaki, Oral Surgery Hawaii, Invisalign, Central Pacific Bank, Hawaii Dental Service, Morita Orthodontics, DDS Match, AlohaCare, and WestPac Wealth. Thank you to those who showed support by attending, donating, and volunteering. We will be putting your contributions to good use as we kick off Give Kids a Smile events in February 2023, and we look forward to seeing you all and hopefully even more new faces at our next fundraiser Gala on September 30, 2023!. 🦷

*Awardees and attendees enjoying the 2022 GKAS GALA!*





**MS. MELISSA PAVLICEK**



**MR. DANNY CUP CHOY**

# New Legislators Equals Opportunities to Talk “Oral Health”

*By Ms. Melissa Pavlicek, JD, and Mr. Danny Cup Choy, M Ed, HDA Legislative Consultants*

**T**HE 2022 GENERAL ELECTION now holds the dubious honor of having the lowest turnout (48%) since Hawaii became a state in 1959. Possible reasons for the low turnout are likely a combination of 2022 being a non-presidential cycle, the Governor and Congressional races outcomes were assumed for months, and overall voter apathy. In terms of political makeup, while Republicans made gains in the state Senate and the House, Democrats still hold super majorities in both chambers. What this means for dentistry is that there are new opportunities to connect with and share information with elected officials, officials who may have “heard” from very few voters and constituents during the election process.

As expected, the Governor’s race had very little drama with Josh Green and Sylvia Luke being seated with a large margin. They have outlined priorities like affordable housing, homelessness, health (with an emphasis on mental health), universal pre-kindergarten, and broadband infrastructure. Their years of legislative experience are expected to enhance their ability to advance their legislative priorities.

In the state Senate, there was one upset with former news anchor Brenton Awa defeating incumbent Democrat Gil Riviere in a race

on the North Shore of Oahu. With that win, the Democrats majority in the Senate is now 23-2. In total, there will be six new state Senators, though besides Awa, the others all either held prior office in the state House (Henry Aquino, Angus McKelvey) or county councils (Brandon Elefante, Tim Richards, Carol Fukunaga). In the state House, 45 Democrats and six Republicans were elected. In addition to three House incumbents losing, there were already 13 open seats due to individuals seeking higher office, retirements, reapportionment, etc. In total, there will be 16 new House members: 12 from Oahu, three from Maui, and one from Hawaii Island.

Legislators are not expected to consider further the state’s new adult dental Medicaid program given that its rollout is not anticipated until 2023. With \$17 million allocated in the 2022 session, the program’s success is largely dependent on the rollout and its implementation.

It has never been more important, given the large number of new legislators, for Hawaii Dental Association members to connect with their area representatives, build relationships based on trust and reliable information shared, and to be accessible to the elected officials should they have questions during the legislative session. 🗣️



In total, there will be 16 new House members: 12 from Oahu, three from Maui, and one from Hawaii Island.





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## Managing Your Practice's Risk with HIPAA

By The Compliancy Group



**T**HERE IS A lot to unpack with HIPAA law. It may seem like it's more work than it's worth, but unfortunately, it needs to be addressed. HIPAA isn't all bad. Did you know that HIPAA can help you manage your risk in several ways?

- 1. HIPAA Security Risk Assessments limit the likelihood of hacking incidents**
- 2. Policies and procedures limit the risk of improper use and disclosure of protected health information (PHI)**
- 3. Business associate agreements limit liability when your business associate violates HIPAA**
- 4. Implementing a HIPAA compliance program reduces the risk of fines**

### HIPAA Security Risk Assessments and Hacking

HIPAA Security Risk Assessments (SRAs) are an important part of improving your practice's cybersecurity practices. While SRAs are an annual HIPAA requirement, there are other reasons to conduct yours.

The purpose of a risk assessment is to measure your current security practices against HIPAA standards. Once completed, deficiencies in your security are identified, enabling you to use this information to improve your security.

Identifying your weaknesses is essential to prevent hacking incidents. By doing so, you can better prepare your practice by implementing additional security measures to prevent an incident from occurring. This is referred to as implementing remediation plans.

### Policies and Procedures and Use and Disclosure of PHI

Policies and procedures provide guidelines for the proper use and disclosure of protected health information by your practice and staff. A significant number of healthcare breaches occur because healthcare workers are unaware of



how PHI should be shared. By clearly outlining how your practice uses and discloses PHI, and having policies and procedures to limit PHI access, the likelihood of “insider breaches” reduces dramatically.

### Business Associate Agreements and HIPAA Violations

Business associate agreements (BAAs) are an integral part of HIPAA. Your practice must have signed BAAs with each of your business associate vendors. A BAA is a legal contract that states that each signing party is HIPAA compliant, and will maintain their compliance. Should your business associate be breached, a BAA also limits your practice’s liability.

### HIPAA Compliance Program and Fines

Ultimately, implementing an effective HIPAA compliance program is the best way to manage your risk. Your HIPAA compliance program should include security risk assessments, remediation, policies and procedures, and business associate agreements. Your program should also include employee training and incident management.

The Department of Health and Human Services (HHS) Office for Civil Rights (OCR) conducts investigations into healthcare organizations’ HIPAA compliance. These investigations usually occur as the result of a breach or patient complaint. When the OCR finds an organization’s compliance program lacking, the organization may be subject to costly fines.

To protect your dental practice from fines, you must ensure that you meet each of HIPAA’s requirements. 🦷

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