



Hawaii Dental Association

PO Box 2241, Honolulu, Hawaii 96804

Office: 808.593.7956 Fax: 808.593.7636 Toll-free: 800.359.6725

Email: hda@hawaiidentalassociation.net Website: www.hawaiidentalassociation.net

Meeting of the Hawaii Dental Association Board of Trustees

Thursday, Sept 29, 2022

8:30AM – 1PM via Zoom

Minutes

Members Present: Drs. Norman Chun, Patsy Fujimoto, Carla Fukumoto, Craig Haruki, Derek Ichimura, Scott Kanamori, Anthony Kim, David Lum, Dayton Lum, Jeff Miyazawa, Amy Ogawa, Jaclyn Palola, Wesley Sato, Curt Shimizu, Anthony Sur, and Darrell Teruya

Members Absent: Dr. Zach Dodson

Guests Present: Dr. Nora Harmsen, Dental Education Program Member
Dr. Calbert Lum, Building Program Chair
Dr. Jaclyn Lum, Dental Education Program Chair
Mr. Chad Olson, ADA State Government Affairs Director
Ms. Jeanine Pekkarinen, ADA Sr Client Services Outreach Manager
Ms. Terri Fujii, CW & Associates Managing Partner
Mr. Grayson Nose, CW & Associates Audit Principal

Staff Present: Ms. Kim Nguyen, Executive Director
Ms. Rachelle Teruya, Projects Manager

- 1. The meeting was called to order at 8:30 am. President Scott Kanamori welcomed everyone and introduced guests.
2. Risk Management Policies (Antitrust Statement, Confidentiality Statement, Conflicts of Interest, and Whistleblower) – Ms. Kim Nguyen reminded all that these policies remain in effect.
3. Guest Presentations
A. MA Ballot Initiative – Mr. Chad Olson, Director of ADA’s State Government Affairs presented on Question 2, the ballot initiative in Massachusetts on

42 Medical Loss Ratio. This initiative calls for 83% of insurance premiums to be
43 used for patient care or returned.

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45 All states are asked to support this initiative as its success can have nationwide
46 implications. Individuals can donate as well.

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48 B. ADA's Values versus Value – Ms. Jeanine Pekkarinen Sr ADA Client Outreach
49 Manager for Hawaii shared the findings of research conducted on Member
50 Values and Value. Membership is lagging in all market areas. The largest drop-
51 off is between 1-2 years out from school, when dues begin. She spoke of Value
52 as the tangible services and products that members receive, and Values as how
53 dentists feel about who they are as an individual and their professional values.
54 The ADA must align values with those of the dentist. The tripartite must work
55 together to navigate the shift in member's needs.

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57 C. 2021 Audit – Mr. Grayson Nose & Ms. Terri Fujii from CW & Associates shared
58 their findings from their research and review of HDA's 2021 audit.

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60 There was no discussion and there were no questions.

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62 **MOTION: to accept the 2021 Audit. Seconded, Approved.**

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64 4. Review and approval of Agenda and Consent Agenda – Dr. Kanamori asked for approval
65 of the Agenda.

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67 Dr. Kanamori asked if any Board members wished to pull off any items from the Consent
68 Agenda for discussion. There were no requests. The Agenda and Consent Agenda were
69 **Approved by General Consent.**

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71 5. Review and approval of July 7, 2022 Minutes; July 18 and August 23, 2022 Special
72 Meeting Minutes – Dr. Kanamori asked for any comments on each set of minutes.
73 There were no comments. **Approved by General Consent.**

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75 6. Priority Items

76 A. Financial Program – Dr. David Lum presented on the following financial items.

77 i. Jan-July 2022 financials - **MOTION: To Approve the Jan-July 2022**
78 **financials. Seconded. Approved.**

79 ii. Draft 2023 Budget - **MOTION: To Approve the Draft 2023 Budget.**
80 **Seconded. Approved.**

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82 B. Building Program – Dr. Calbert Lum updated the Board of the building sale and
83 the plans to move HDA to a new space ("HDA 2.0"). The staff is working 90% of
84 the time off-site. We continue to have security and trespassing issues.
85 The sale of the building to Care Hawaii is still pending.

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The HDA 2.0 Task Force was tasked with finding the next home of the HDA office. The task force visited many sites but is recommending Waterfront Towers Bldg 7, Suite 411. Rent is \$2761 per month + \$190 for 1 additional parking stall.

MOTION: To allow the task force to continue to negotiate/investigate this lease at Waterfront Towers. Seconded.

Discussion: Currently the term is 60 months, which is standard. **Approved.**

- C. Dental Education Program – DEP Chair Dr. Jaclyn Lum and DEP member Dr. Nora Harmsen shared the results of the survey asking membership about the Convention and CE courses. The survey response was 37% of membership, and 62% of responders were life members. In general, the Convention is an important benefit to the membership.

Discussed sustainability of the Convention in the current model. Costs are going up, quality speakers cost a lot. The Convention is not sustainable with 467 life members whose registration and fees are waived. The DEP suggested a fund-raising arm to fund all programs of the HDA.

MOTION: to accept the report of the DEP. Seconded. Approved.

- D. Strategic/Operational Plans update – Ms. Rachele Teruya spoke on behalf of ED Ms. Nguyen, and reminded all that the work of programs and task forces should be driven by these goals and strategies. As we near the end of the first year of this three-year plan, we still have some areas of work that have not been initiated. Chairs are asked to refer to these during their meetings to drive the agenda and work. It is also a matter of prioritizing resources effectively and efficiently. The Strategic Plan Report was distributed in the meeting packet.

7. Consent Agenda

- A. Strategic Plan Goal #1: Membership
 - i. Membership Engagement Program – Drs. Chris Young, Carla Fukumoto
 - ii. Young Dentist Group – Dr. Scott Morita
- B. Strategic Plan Goal #2: Community
 - i. HDA Foundation – Dr. Gary Yonemoto
- C. Strategic Plan Goal #3: Governmental Affairs
 - i. Community and Public Health Program – Dr. Mendel Sato
 - ii. Legislative Program – Dr. Norman Chun
- D. Strategic Plan Goal #4: Organizational
 - i. Local County Dental Societies
 - ii. ADA Delegation – Dr. Dayton Lum

- 130 iii. Endorsement Program – Dr. Scott Morita
131 iv. Executive Director Compensation Employment Committee – Dr. Wayne
132 Leong
133 v. House of Delegates – Drs. Curt Shimizu, Carla Fukumoto
134 vi. Nominating/Awards Committee – Dr. Wayne Leong
135 vii. Executive Director/HDA Office – Ms. Nguyen

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137 E. No updates/No reports

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139 8. Announcements

140 A. 2022-23 Leadership Meeting Schedule (tentative) - Ms. Nguyen and Dr. Norman
141 Chun presented this schedule for those returning to the Board. There will be
142 one in-person meeting, the rest will be via Zoom.

143 B. Dr. Patsy Fujimoto announced that the Governance Manual is not complete
144 because ADA lawyers are looking at it, specifically to determine what to do with
145 members who violate the code of ethics.

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147 10. Brainstorming/New Business

148 A. Discussion about Executive Council sharing information with the Board of Trustees.

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150 11. Executive Session

151 Guests and staff were excused, and executive session was entered at 11:30 am, and
152 ended at 11:59 am.

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154 12. Adjournment – There being no further announcements, President Kanamori adjourned
155 the meeting at 12:02 pm.

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159 Respectfully Submitted,

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162 Dr. Carla Fukumoto
163 Secretary