



Hawaii Dental Association

PO Box 2241, Honolulu, Hawaii 96804

Office: 808.593.7956 Fax: 808.593.7636 Toll-free: 800.359.6725

Email: [hda@hawaiidentalassociation.net](mailto:hda@hawaiidentalassociation.net) Website: [www.hawaiidentalassociation.net](http://www.hawaiidentalassociation.net)

Meeting of the Hawaii Dental Association Board of Trustees

Thursday, July 7, 2022

8:30AM – 1PM

Via Zoom

Members Present: Drs. Norman Chun, Zach Dodson, Patsy Fujimoto, Carla Fukumoto, Craig Haruki, Derek Ichimura, Scott Kanamori, Dayton Lum, Jeff Miyazawa, Amy Ogawa, Jaclyn Palola, Wesley Sato, Curt Shimizu, Darrell Teruya, and Anthony Sur

Members Absent: Drs. Anthony Kim, David Lum

Guests Present: Dr. Brett Kessler, 14<sup>th</sup> District Trustee  
Dr. Calbert Lum, Building Program Chair  
Dr. Mendel Sato, Community and Public Health Chair  
Ms. Melissa Pavlicek, Legislative Consultant, Hawaii Public Policy Advocates

Staff Present: Ms. Kim Nguyen, Executive Director  
Ms. Toni Perez, Administrative Services Manager  
Ms. Rachelle Teruya, Projects Manager

Minutes

1. Call to Order, Welcome, Introductions – Dr. Scott Kanamori called the meeting to order at 8:30 am, and welcomed guests, including Dr. Brett Kessler, 14<sup>th</sup> district Trustee.
2. Risk Management Policies (Antitrust Statement, Confidentiality Statement, Conflicts of Interest, and Whistleblower) – Ms. Kim Nguyen reminded the BOT that they are to adhere to these policies.
3. Guest Presentations
  - A. ADA’s Diversity, Equity, and Inclusion – Dr. Brett Kessler, 14<sup>th</sup> District Trustee, presented on the work of ADA’s DEI policy, and how it relates to membership.

43 Membership has declined in the last 12 years. We are at 59% now. ADA sees  
44 importance of recognizing diversity in the ways we practice, and in embracing  
45 the new DSO practice model. The ADA Core Values must be upheld, and cited  
46 how the Dr. Gosar issue and the lag in action against it hurt the organization. Dr.  
47 Kessler commended Hawaii for making a statement. Core values must be  
48 aligned with members. They want to be proud to be a member. If people feel  
49 discrimination at one event, they will never become members.

50  
51 He spoke about getting the younger dentist to join. 90% of those who join early  
52 will stay for the long run. What the younger dentists value are access to care,  
53 diversity, and inclusion.

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55 A discussion with the Board ensued, and Dr. Kessler encouraged states and  
56 counties to have a DEI Policy in place. He recommends having a member event  
57 to intentionally welcome DSO dentists, and to celebrate diversity. Colorado and  
58 Arizona have a DEI policy in place.

59  
60 DSO's now provide many benefits that organized dentistry offers. One thing that  
61 they cannot offer is advocacy. He mentioned how they ADA worked together  
62 with DSO's to help get Adult Medicaid dollars.

63  
64 ED Kim Nguyen discussed the Champions Network, and the Values to Value  
65 Program at the ADA level. President Kanamori would like for the HDA to work  
66 on this project. The Counties, the Young Dentists Group and the Membership  
67 Engagement Program were suggested for establishing and promoting DEI. Dr.  
68 Fukumoto volunteered to have the Membership Engagement Program work on  
69 implementing a DEI policy.

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71 4. Review and approval of Agenda and Consent Agenda – Dr. Kanamori asked if any Board  
72 members wish to pull off any items from the Consent Agenda. Dr. Fukumoto requested  
73 that the MEP report be pulled off the Consent Agenda. **Approved.**

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75 5. Review and approval of May 12, 2022 and June 8, 2022 Minutes – Dr. Kanamori asked  
76 for any comments on each set of minutes. There were no comments. **Approved.**

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78 6. Priority Items

79 A. Building Program – Dr. Calbert Lum (Goal #4) updated on the status with CARE  
80 Hawaii – a fully executed agreement has been received by both parties, after the  
81 final detail was agreed upon (inspection period now at 45 days, ending Sept. 20,  
82 2022). Marcus Realty will keep HDA updated.

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84 Based on Dr. Lum's report, Board needs to make two decisions.

85 1. Approve interim plan provided in pg. 20 board packet having staff  
86 work remotely and renting of storage space.

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2. Create task force ad hoc committee to work on the future of the HDA central office, as noted in the Building Program report.
    - i. Interim Plan – Dr. Lum introduced this plan, due to safety issues for staff, visitors, and vendors, while keeping the work going, and to prepare for the possible moving out of the building.

**MOTION:** to approve interim plan and storage plan, **Seconded.**  
Discussion: Discussed the cost of storage space at Public Storage on Waiialae, vs leasing a space. Discussed recent trespassing issues that have occurred, and the cost of increasing security. **Motion Approved.**
    - ii. HDA 2.0 – Dr. Kanamori would like to create Task Force of 5 members to look at options for the future of the HDA central office.

**MOTION:** to form TF to look at future plans for HDA office, **Seconded.**  
Discussion: Dr. Kanamori will identify members of this task force, and when to report back. Dr. Curt Shimizu reminded the Board that any purchase of space will need to be approved by the House of Delegates, while the rental or lease may be approved by the Board. **Motion Approved.**
  - B. Legislative Program/HDPAC – With the arrival of guest Ms. Melissa Pavlicek, President Kanamori opted to have the Legislative Program report at this time. Dr. Norman Chun, Ms. Melissa Pavlicek (Goal #3) reported on current legislative activities.

The bill passed for dental assistants in a public health setting to work under general instead of direct supervision – enacted as ACT 67.  
Federal and state dollars have been released to the Medicaid program.  
The Governor may veto some items that relate to community and public health.

With the Election coming up, we will have a new Governor as of December 5; and the Cabinet and Department Heads will change. The Health Committee chair may change. Ms. Pavlicek mentioned those candidates supported by HDPAC.

**MOTION:** to approve the Legislative Program Report, **Seconded. Approved.**
  - C. Community and Public Health Program – Dr. Mendel Sato (Goal #3)  
With the arrival of guest Dr. Mendel Sato, President Kanamori opted to have the CPHP report at this time. Dr. Sato is requesting that the Board fund the Adult Dental Medicaid survey at \$7,000.

130 **MOTION:** The CPHP will allow the Board of Trustees to review and comment on  
131 the survey, for 2 weeks, and if there is an amended survey, the BOT will take an  
132 electronic vote to determine if we will fund this survey. **Seconded.**  
133

134 Discussion:  
135 CPHP Program would like to hire ADA HPI to conduct a survey for us, to gather  
136 information to be able to talk to the State about the Adult Medicaid Program.  
137 The cost will be \$7,000.  
138

139 CPHP has created survey questions and HPI has already reviewed it and gave a  
140 quote. If we alter it, the cost may change.  
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142 Dr. Mendel Sato shared that 10% of dentists participate with Medicaid. He is  
143 looking to get more dentists to participate to increase access to care.  
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145 An ADA HPI study has shown that if you increase fees, it may not increase the  
146 number of providers.  
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148 FQHC's can charge \$50 per visit; can private practice dentists charge the same?  
149 There is a study done by ADA HPI that was used by lawmakers in order to  
150 support the legislative bill. The bill has passed but may be altered by the  
151 Governor.  
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153 It is unclear how the Medicaid funding will be implemented, and if dentists will  
154 be invited to the discussion around it.  
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156 We want to be included in the conversation with the State DHHS, when  
157 discussions occur regarding implementation. It is unknown whether plans for  
158 implementation have already been made. Motion was **Approved.**  
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160 D. Financial Program – Dr. David Lum (Goal #4) – in Dr. Lum's absence, Ms. Nguye  
161 referred the Board to the FP report.  
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163 i. Jan-April 2022 financials - Most dues income is in, and the Jan 2022 HDAC  
164 revenue was finalized. There are no significant expenditures just yet.

165 **MOTION:** to approved Financial Program report. **Seconded. Approved.**  
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167 E. Governance Manual – Dr. Patsy Fujimoto (Goal #4) explained the process of  
168 assembling this Manual and what additional work is needed.  
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170 The manual is modeled after the ADA Governance Manual, and Tom Elliot is  
171 consulting on the project. Plan – for the Board to review the document and  
172 provide comments in writing in the next month. The two issues we have are  
173 creating a process on how to fill position vacancies, and to create a process for

174 member discipline. Any bylaws change will need to be approved by the House of  
175 Delegates.

176

177 7. Consent Agenda

178 A. Strategic Plan Goal #1: Membership

179 i. Young Dentist Group – Dr. Scott Morita

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181 B. Strategic Plan Goal #2: Community

182 i. HDA Foundation – Dr. Gary Yonemoto

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184 C. Strategic Plan Goal #3: Governmental Affairs

185 i. Dental Benefits Providers Task Force – Dr. Dayton Lum

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187 D. Strategic Plan Goal #4: Organizational

188 i. Dental Education Program – Dr. Jaclyn Lum

189 ii. Endorsement Program – Dr. Scott Morita

190 iii. Executive Director Compensation Employment Committee – Dr. Wayne  
191 Leong

192 iv. Nominating/Awards Committee – Dr. Wayne Leong

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194 E. No updates/No reports

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196 8. Strategic Goals #1-3 - Items pulled off the Consent Agenda

197 A. Membership Engagement Program – Drs. Chris Young, Carla Fukumoto

198 Discussion on Life member luncheon that has been held at the annual HDA

199 Convention. The task of honoring the life members should be transferred to the

200 MEP. **Motion:** to eliminate Life member luncheon event at 2023 HDAC.

201 **Seconded. Approved.**

202

203 9. Strategic Goal #4: Organizational

204 A. HDA House of Delegates – Drs. Curt Shimizu, Carla Fukumoto (Goal #4)

205 Dr. Shimizu reported that a second Special House was held.

206 In November 2022 the House of Delegates will be held. He noted important

207 dates that lead up to the House. **Motion:** to approve the Report of the HOD.

208 **Seconded. Approved**

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210 B. Strategic and Operational Plans – Dr. Kanamori, Ms. Nguyen reminded all that

211 all work must deliberately follow these plans to be accountable. **Motion:** to

212 approve this report. **Seconded. Approved.**

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217 C. Executive Director/HDA Office - Ms. Nguyen informed the Board that Dr. George  
218 Wessberg, editor of the quarterly Journal, will be moving to Texas and thus, we  
219 will need to look for a new editor. Dr. Wessberg did not have any  
220 recommendations. **Motion:** to approve this report. **Seconded. Approved.**

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223 10. Announcements

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225 11. Brainstorming/New Business

226 A. TDIC Annual board meeting in CA on 8/11-12/22 extends invitation to HDA.  
227 TDIC sponsor airfare and hotel accommodations, but not ground transportation and per  
228 diem. **Motion:** to have BOT approve annual funding allocation to send HDA  
229 representative, ie Dr. Shimizu to TDIC Board meeting in CA. **Seconded. Approved.**

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231 12. Executive Session (guests excused)

232

233 13. Adjournment – Seeing no other business, Dr. Kanamori adjourned the meeting at 12:52  
234 PM.

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236

237 Respectfully Submitted,

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239

240 Dr. Carla Fukumoto

241 Secretary