



Hawaii Dental Association

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Meeting of the Hawaii Dental Association Board of Trustees

Thursday, May 7, 2020

Via Zoom

Minutes

Members present: Drs. Ed Cassella, Patsy Fujimoto, Carla Fukumoto, Paul Guevara, Craig Haruki, Sean Holliday, Scott Kanamori, Tony Kim, Wayne Leong, Dayton Lum, Jackie Lum, Jackie Palola, Wes Sato, Curt Shimizu, Anthony Sur, and Russell Tabata.

Member absent: Dr. Zach Dodson

Member guests: Drs. Norman Chun, Lynn Fujimoto, Calbert Lum, and Gary Yonemoto

HDA staff: Ms. Kim Nguyen, Executive Director

Guests: Dr. Dave Waldschmidt (ADA), Ms. Jeanine Pekkarinen (ADA), and Ms. Melissa Pavlicek (Hawaii Public Policy Advocates)

- 1. Call to Order, Welcomes, and Introductions** – President Wayne Leong called the meeting to order at 7:43AM.
- 2. Risk Management Policies** (Antitrust Statement, Confidentiality Statement, Conflicts of Interest, and Whistleblower) – Executive Director Kim Nguyen reminded all board members to sign and return the acknowledgement forms.
- 3. Guest Presentations** – ADA
 - A. Dental Licensure Objective Structured Clinical Examination (DLOSCE) – Dr. Dave Waldschmidt, Director of Testing Services, and Director of Joint Commission on National Dental Examinations, presented on the DLOSCE, which has been in development for years; Q&A followed.
 - B. COVID-19 Update – Ms. Jeanine Pekkarinen shared the ADA activities and efforts to support members and the profession of dentistry navigate COVID-19, with discussion from the members on the following:

Economic relief: The Paycheck Protection Program loans, adequate oversight of SBA loans, and the next package of CARES funding.

PPE supply productivity: Dentistry is #4 on the FEMA PPE supply list, and continued education among members about gray market PPE.

Hygiene concerns: ADA and HDA are stressing the importance of communications with dental teams.

OSHA guidance: What are the concerns for our Drs? ADA continues to request to CDC that it update its recommendations and continues to issue resources to help members deliver care under OSHA guidance. ADA is working with both CDC and OSHA to clarify guidelines and eliminate confusion.

COVID-19 Testing: per ADA, it is in the scope of practice for dentists but is not available right now. State boards may be taking this up.

Membership: There is much engagement with members at all levels. This is an opportunity for dentists to see the value of membership. There is discussion about when is the “right” time to start soft recruitment among nonmembers. The ADA Message is: “Together, we are one dental community.”

Outreach to the public: The ADA is working on this by conducting “social listening” among members and formulating action plans afterwards.

C. HDA COVID-19 Updates – Ms. Melissa Pavlicek and members discussed and updated the following:

A recap of the Governor’s order, CDC recommendation, and the state law (cited by the BOD) that requires the dentists to follow the CDC. The State Deputy Attorney General has informed HDA that dentists must exercise professional judgment. OSHA also issued guidance about operating during COVID-19.

There have been complaints and concerns about employment, including a story on Hawaii News Now. Strategically, HDA decided not to respond to it and instead to put out positive messaging and press.

Frequent communication has been going out to members via email blasts.

And the State Legislature will resume on Monday May 11th, specifically to pass the budget (no other bills to be discussed).

Discussion followed as to whether hygiene appointments are considered “essential,” and to document any conversations with staff members in your office.

4. Priority Items

A. HDA Building Research – Dr. Calbert Lum presented three proposals from the Building Program:

Recommendation #1 – place a special assessment of \$45 on all dues-paying members. Members asked if we want to assess all members, regardless of dues paying status.

Recommendation #2 – using figures from Marcus Realty, impose a \$90/member to cover building maintenance costs.

Recommendation #3 – proposal to sell the building at \$4.2 million.

Clarification – These will be referred to the Financial Program for discussions and considerations with other financial requests and brought back to the Board.

Issue with the AC – The Building Program is also discussing whether to repair parts or replace the whole unit?

B. Financial Program - Dr. Holliday asked BOT members to consider financials from specific programs and their plans for the rest of the year. Because we are on a calendar year, we did receive a majority of the dues and revenue from the Convention, prior to COVID-19. From a 2020 perspective, HDA is in good shape but we need to think about the impact in 2021, including loss of revenue from the 2021 convention and possible changes in membership numbers. The recommendation was made to operate conservatively this year to prepare for 2021.

All programs, committees, and task forces will be asked to look at their priorities and resources (human and economics) and come up with plans on how to operate conservatively.

The HDA HOD is discussing its plans as well, whether to host in person or virtually; we are awaiting ADA's word on its own HOD.

Members wondered if there will be a strategic planning session this year, as that could impact finances. Given the current situation, it will be postponed until 2021 but we may discuss it at the next BOT meeting for budgeting purposes. HDA will issue guidance to programs that the current strategic plan will stand: "What are your plans for 2020 moving forward? What are your thoughts on 2021?"

5. **Review and Approval of Agenda** – Approved.
6. **Review and Approval of February 13, 2020 and April 7, 2020 Board Minutes** – Approved.
7. **Highlights and Challenges of Strategic Goal #1: Membership** – No updates. See written reports.
8. **Highlights and Challenges of Strategic Goal #2: Community** – No updates. See written reports.
9. **Highlights and Challenges of Strategic Goal #3: Advocacy** – The Dental Benefits Providers Task Force is tasked to look at possible reimbursement on PPE by third party payers.
10. **Organizational Updates** – No updates. See written reports.
11. **Brainstorming** – No activity at this time.
12. **Announcements** – None

13. Adjournment – there being no further business, President Leong adjourned the meeting at 10:25AM.

Respectfully Submitted,

Dr. Carla Fukumoto
Secretary